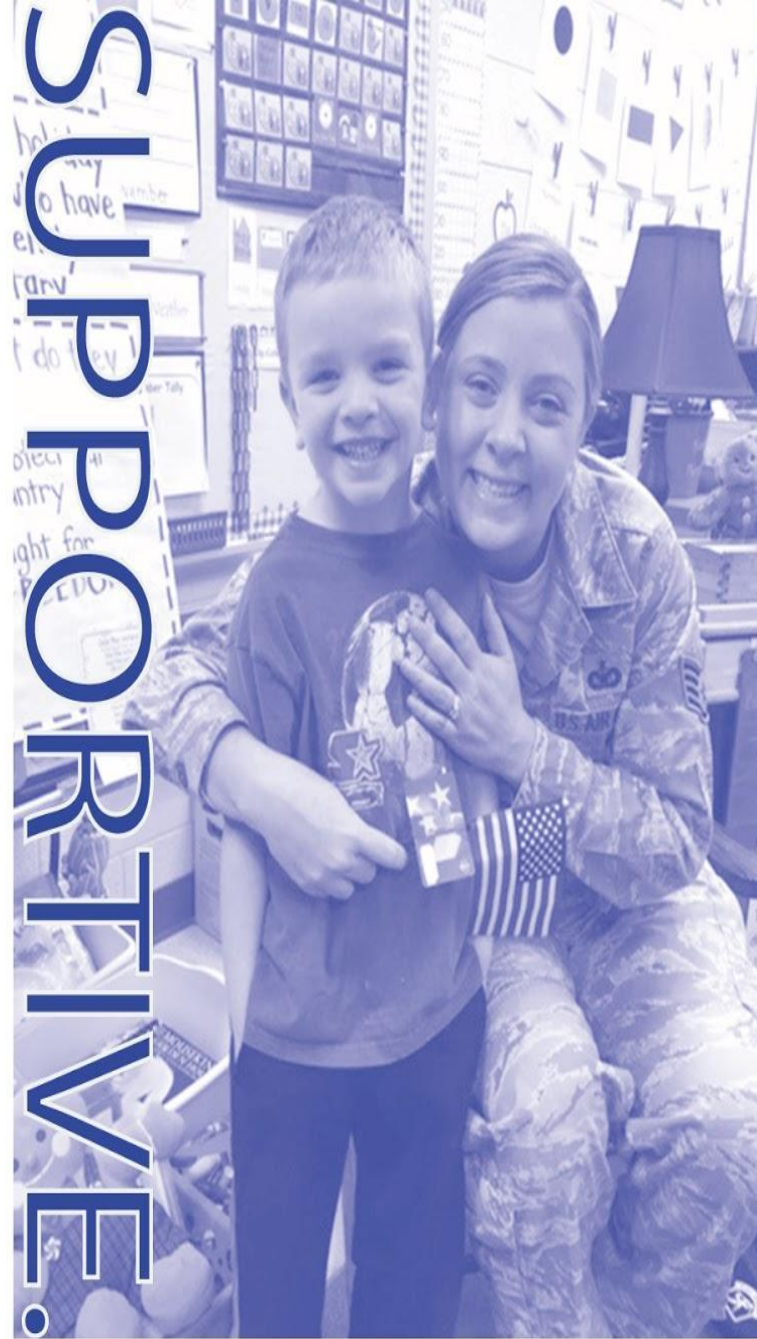




SAFE.



SUPPORTIVE.



NURTURING.

Student Conduct and Student Discipline

Working Group #3
May 10, 2018





Chesterfield Code of Student Conduct

- State code and School Board policy
- Discipline begins at home, and schools support families by reinforcing positive behavior. The Standards for Student Conduct and Attendance specify clear consequences, which Chesterfield County Public Schools consistently administers.
- Core values – respect, responsibility, honesty and accountability
- 4010-R – covers conduct
- 4009 – covers dress code
- 4020 – covers attendance
- Mychesterfieldschools.com





Required by Law Reporting to Law Enforcement

Reporting Crime and Violence

Code of Virginia 22.1-279.3:1

The principal or designee is required to promptly report to law enforcement officials all incidents involving (i) the assault or assault and battery, without bodily injury, of any person on a school bus, on school property, or at a school-sponsored activity; (ii) the assault and battery that results in bodily injury, sexual assault, death, shooting, stabbing, cutting, or wounding of any person, or stalking of any person as described in §18.2-60.3, on a school bus, on school property, or at a school-sponsored activity; (iii) any conduct involving alcohol, marijuana, a controlled substance, imitation controlled substance, or an anabolic steroid on a school bus, on school property, or at a school sponsored activity, including the theft or attempted theft of student prescription medications; (iv) any threats against school personnel while on a school bus, on school property or at a school-sponsored activity; (v) the illegal carrying of a firearm, as defined in §22.1-277.07, onto school property; (vi) any illegal conduct involving firebombs, explosive materials or devices, or hoax explosive devices as defined in §18.2-85, or explosive or incendiary devices as defined in §18.2-433.1, or chemical bombs, as described in §18.2-87.1, on a school bus, on school property, or at a school-sponsored activity; or (vii) any threats or false threats to bomb, as described in §18.2-83, made against school personnel or involving school property or school buses. (Code of Virginia 22.1-279.3:1A,C)





Required Offenses to be Reported to Law Enforcement

Required Offenses To Be Reported to Law Enforcement

<p>Alcohol (AL1) AC1 - Alcohol use AC2 - Alcohol possession AC3 - Alcohol sale or distribution</p> <p>Assault/Battery BA1 - Assault/Battery with firearm or other weapon against staff BA2 - Assault/Battery without any weapon against staff BA3 - Assault/Battery with firearm or other weapon against student BA4 - Assault/Battery without any weapon against staff BA5 - Malicious wounding without a weapon</p> <p>Chemical Biological (BB1) BO1 - Bomb threat BO2 - Chemical or biological threat BO3 - Terrorist threat BO4 - Setting off a false fire alarm</p> <p>Drug Violations DG7 - Marijuana use DG8 - Marijuana possession DG9 - Marijuana sale or distribution DG1 - Schedule I & II use DG2 - Schedule I & II possession DG3 - Schedule I & II sale or distribution D10 - Other drug use/overdose D11 - Other drug possession D12 - Other drug sale or distribution D11 - Paraphernalia possession D16 - Inhalants use D15 - Inhalants possession D17 - Substances represented as drug look alike D20 - Anabolic steroid use and possession D19 - Anabolic steroid sale or distribution DR3 - Theft or attempted theft of prescription medication</p>	<p>Homicide HO1 - Homicide of a staff member with a firearm HO2 - Homicide of a staff member with a weapon HO3 - Homicide of a student member with a firearm HO4 - Homicide of a student member with a weapon</p> <p>Stalking ST1 - Stalking</p> <p>Sexual Offenses SB1 - Sexual battery against staff SB2 - Sexual battery against a student SX0 - Sexual harassment SX1 - Offensive sexual touching of staff SX2 - Offensive sexual touching of a student SX3 - Sexual assault of staff (rape) SX4 - Sexual assault of student (rape) SX5 - Attempted sexual assault of staff (rape) SX6 - Attempted sexual assault of student (rape) SX7 - Sexual offense with or without force SX7 - Lewd behavior/indecent exposure SX8 - Aggravated sexual battery against student less than 15</p> <p>Threats/Verbal/Physical TI1 - Threat/intimidation vs. staff</p> <p>Weapons WP0 - Pneumatic weapon (BB, pellet, or paint ball gun) WP1 - Weapon handgun/pistol WP2 - Weapon shotgun/rifle WP4 - Weapon that expels a projectile WP6 - Possession of explosive device with live ammunition WP7 - Use of a bomb or explosive device WP8 - Zip, starter, flare gun WP9 - Other weapons W2P - Possession of any substance used as a weapon (mace, pepper spray, etc.)</p>
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Student Disciplinary Actions

- DCV overall numbers –less than 1% change from 15-16 to 16-17
- Overall incidents are trending down for 17-18 YTD
- # of incidents reported to law enforcement down 20% from 13-14 to 16-17 numbers
- # of students charged down 49.8% from 13-14 to 16-17 numbers
- # of students charged down 13% from 15-16 to 16-17





Discipline Disparities

- D Codes –
 - Disrespect
 - Defiance
 - Disruptive Demonstrations
 - Campus Disruption
- Account for 42% of total discipline incidents
- These are the most subjective codes
- National Conversation
- Our progress YTD through March charts





2017 Data Set - Total OSS

OSS	Totals	SWD Total	SWD/Black Total
ES	720	266	128
MS	1394	487	268
HS	1462	480	272
All	3576	1233	668





2018 Data Set - Total OSS

As of March 31, 2018

*Raw data, not finalized

OSS	Totals	SWD Total	SWD/Black Total
ES	549	220	96
MS	1476	530	306
HS	1375	332	206
All	3400	1082	608





Year to Date Comparison

- SWD Total Down (-151)
 - 1233(2017) – 1082(2018) 8.8% reduction

- SWD Black Total Down (-60)
 - 668(2017) – 608(2018) 9.1% reduction

- Total OSS Down (-176)
 - 3576(2017)- 3400(2018) 9.5% reduction

*Raw data, not finalized





Alternative Approaches to Student Discipline

- BISS – Behavior Intervention Support Specialist
- PBIS – Positive Behavior Interventions and Supports
- TIC – Trauma Informed Care
- SEL – Social Emotional Learning
- RP – Restorative Practices
- Designed to create interventions to resolve issues and avoid OSS





Alternative Education for Student Discipline

- Chesterfield Community Academy
- Connections Academy
- Homebound Labs
- Home-Based Services
- Academy 360/ Phoenix Academy – alternative options (referral process)
- Individual Schools work out unique arrangements to support students' needs





Bullying

Chesterfield Definition of Bullying:

Bullying – Any aggressive and unwanted behavior that is intended to harm, intimidate, or humiliate the victim; involves a real or perceived power imbalance between the aggressor or aggressors and victim; and is repeated over time or causes severe emotional trauma. "Bullying" includes cyber bullying, but does not include ordinary teasing, horseplay, argument, or peer conflict.





Bullying Prevention

➤ Promote Respect

- Student Support Services
- Countywide Initiative
- Tier One Framework

➤ Digital Citizenship

- Technology Department
- Cyberbullying Component
- Age-appropriate curriculum starting in elementary schools

➤ Restorative Practices/Proactive Circles

- Building a sense of community





Bullying

➤ What changed in 2017-2018

◦ State Law Concerning Notification –

School boards; policies and procedures prohibiting bullying; parental notification. Requires the policies and procedures prohibiting bullying that are contained in each school board's code of student conduct to direct the principal to notify the parent of any student involved in an alleged incident of bullying of the status of any investigation within five school days of the allegation of bullying

◦ Our protocol in Chesterfield

◦ No additional funding provided for follow-through

◦ Challenge - Media labels everything bullying

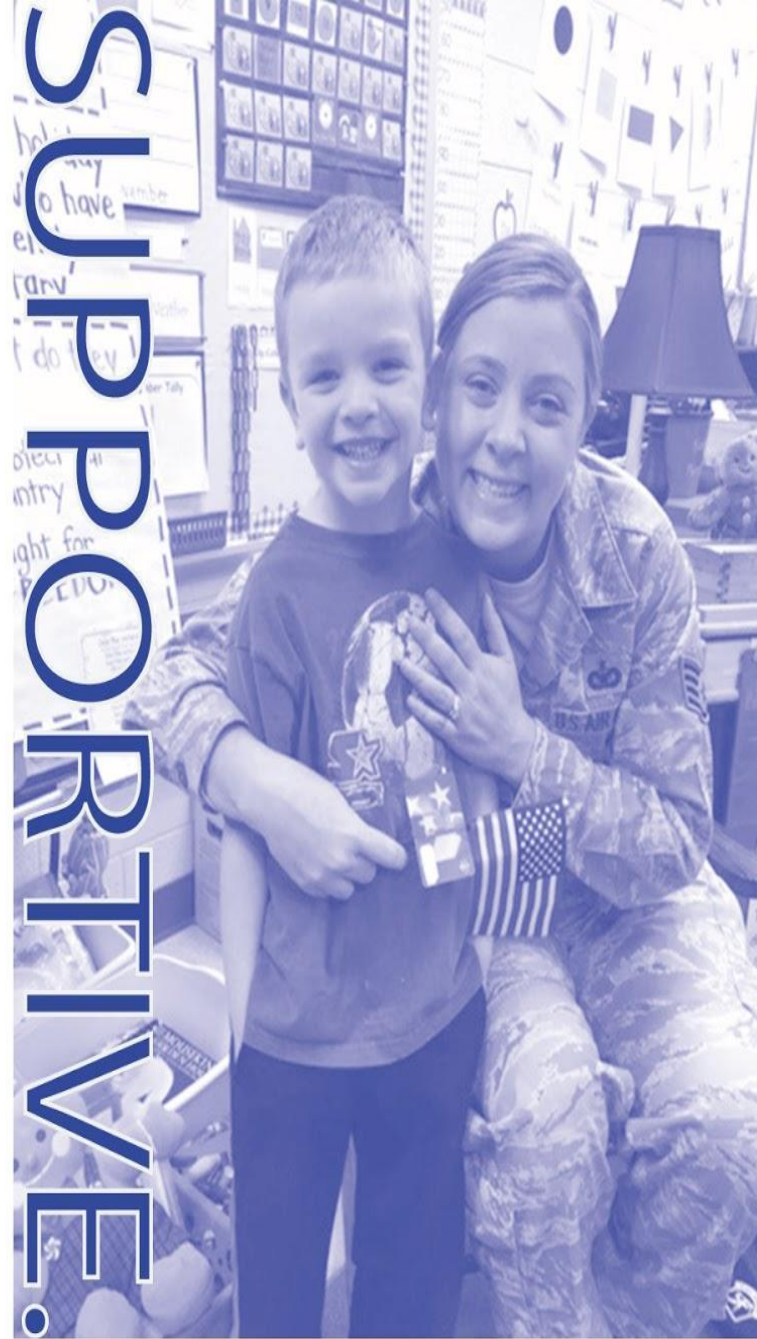




Thank You

Thank you for the opportunity to collaborate with community partners in this effort to continue to maintain a safe environment for Chesterfield County students to learn and thrive.





Student Conduct and Student Discipline

Working Group #3
May 23, 2018

