

Chesterfield County Public Schools

2018/2019 Teacher Pay Scale

Annual Salary Full Time VRS Eligible July 1, 2018							Hourly Rates Part time VRS Ineligible July 1, 2018			
EXP	BACHELOR'S Teacher	MASTER'S Teacher, HS Dean w/Bachelor's	PHD/Ed.D. Teacher, Speech w/Master's & CCC, HS Dean w/Master's	Counseling Coordinator w/Master's (12 mo)	Speech Therapist w/PHD/Ed.D. in field & CCC, HS Dean & Counseling Coordinator w/PHD/Ed.D.	Counseling Coordinator w/PHD/Ed.D. in Field (12 mo)	BACHELOR'S (Teacher)	MASTER'S (Teacher) HS Dean w/Bachelor's	PHD/Ed.D. (Teacher), Speech Therapist w/Master's & CCC, HS Dean & Counseling Coordinator w/Master's	Speech Therapist w/PHD/Ed.D. in Field & CCC, HS Dean & Counseling Coordinator w/PHD/Ed.D.
0	\$44,700	\$46,935	\$49,282	\$64,066	\$51,746	\$67,270	26.59	27.92	29.32	30.79
1	\$44,918	\$47,164	\$49,522	\$64,379	\$51,998	\$67,598	26.72	28.06	29.46	30.94
2	\$45,570	\$47,848	\$50,240	\$65,313	\$52,752	\$68,578	27.11	28.47	29.89	31.39
3	\$45,795	\$48,084	\$50,488	\$65,635	\$53,013	\$68,917	27.25	28.61	30.04	31.54
4	\$46,248	\$48,560	\$50,988	\$66,285	\$53,538	\$69,599	27.52	28.89	30.34	31.85
5	\$46,350	\$48,667	\$51,101	\$66,431	\$53,656	\$69,753	27.58	28.95	30.40	31.92
6	\$46,452	\$48,775	\$51,213	\$66,577	\$53,774	\$69,906	27.64	29.02	30.47	31.99
7	\$47,080	\$49,434	\$51,906	\$67,477	\$54,501	\$70,851	28.01	29.41	30.88	32.43
8	\$47,182	\$49,541	\$52,018	\$67,624	\$54,619	\$71,005	28.07	29.47	30.95	32.50
9	\$47,284	\$49,648	\$52,131	\$67,770	\$54,737	\$71,158	28.13	29.54	31.02	32.57
10	\$47,386	\$49,755	\$52,243	\$67,916	\$54,855	\$71,312	28.19	29.60	31.08	32.64
11	\$47,488	\$49,862	\$52,355	\$68,062	\$54,973	\$71,465	28.25	29.67	31.15	32.71
12	\$47,590	\$49,969	\$52,468	\$68,208	\$55,091	\$71,619	28.31	29.73	31.22	32.78
13	\$47,910	\$50,306	\$52,821	\$68,667	\$55,462	\$72,100	28.50	29.93	31.43	33.00
14	\$48,012	\$50,413	\$52,933	\$68,813	\$55,580	\$72,254	28.56	29.99	31.49	33.07
15	\$48,740	\$51,177	\$53,736	\$69,857	\$56,423	\$73,350	29.00	30.45	31.97	33.57
16	\$49,568	\$52,047	\$54,649	\$71,044	\$57,381	\$74,596	29.49	30.97	32.51	34.14
17	\$50,396	\$52,916	\$55,562	\$72,231	\$58,340	\$75,842	29.98	31.48	33.06	34.71
18	\$51,226	\$53,788	\$56,477	\$73,420	\$59,301	\$77,091	30.48	32.00	33.60	35.28
19	\$52,055	\$54,657	\$57,390	\$74,607	\$60,260	\$78,338	30.97	32.52	34.14	35.85
20	\$52,885	\$55,529	\$58,305	\$75,797	\$61,221	\$79,587	31.46	33.04	34.69	36.42
21	\$53,713	\$56,398	\$59,218	\$76,984	\$62,179	\$80,833	31.96	33.55	35.23	36.99
22	\$54,543	\$57,270	\$60,134	\$78,174	\$63,140	\$82,082	32.45	34.07	35.78	37.57
23	\$55,371	\$58,140	\$61,047	\$79,361	\$64,099	\$83,329	32.94	34.59	36.32	38.14
24	\$56,201	\$59,011	\$61,962	\$80,550	\$65,060	\$84,578	33.44	35.11	36.86	38.71
25	\$57,029	\$59,881	\$62,875	\$81,737	\$66,018	\$85,824	33.93	35.63	37.41	39.28
26	\$57,859	\$60,752	\$63,790	\$82,927	\$66,979	\$87,073	34.42	36.14	37.95	39.85
27	\$58,687	\$61,622	\$64,703	\$84,114	\$67,938	\$88,319	34.92	36.66	38.49	40.42
28	\$59,518	\$62,493	\$65,618	\$85,303	\$68,899	\$89,569	35.41	37.18	39.04	40.99
29	\$60,346	\$63,363	\$66,531	\$86,490	\$69,858	\$90,815	35.90	37.70	39.58	41.56
30	\$61,176	\$64,235	\$67,446	\$87,680	\$70,819	\$92,064	36.40	38.22	40.13	42.13
31	\$62,004	\$65,104	\$68,359	\$88,867	\$71,777	\$93,310	36.89	38.73	40.67	42.70
32	\$62,834	\$65,976	\$69,274	\$90,057	\$72,738	\$94,560	37.38	39.25	41.21	43.28
33	\$63,662	\$66,845	\$70,187	\$91,244	\$73,697	\$95,806	37.88	39.77	41.76	43.85
34	\$64,492	\$67,717	\$71,103	\$92,433	\$74,658	\$97,055	38.37	40.29	42.30	44.42

Teachers with a National Board Certification will receive from the Commonwealth of Virginia, a one-time \$5,000 stipend and a \$2,500 stipend thereafter for the life of the certificate. CCPS guarantees proposed State contributions. Current CCPS teachers who complete the National Board Certification process through CCPS and meet DOE eligibility receive a \$2,500 award administered through the Professional Development Office.