



Chesterfield County Public Schools
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TO: CBAC Members
FROM: Francine Bouldin, Ex. Director of Human Resources and Employee Svs.
SUBJECT: Substitute Teacher Job Fill Rate Comparison - School Years 17/18 & 18/19
DATE: March 4, 2019

Please find below a comparison of the substitute teacher job fill rates for school years 2017-2018 and 2018-2019 from September 2 - February 11. The data is sorted for schools by level, based upon highest to lowest rates of unfilled job positions for school year 2018-2019.

Please do not hesitate to contact me should you require additional information.

High

School Name	Unfilled Percentage SY17-18	Unfilled Percentage SY18-19
Matoaca HS	17.60%	22.40%
Meadowbrook HS	13.00%	18.70%
Thomas Dale HS	12.10%	16.10%
James River HS	7.10%	13.60%
Manchester HS	12.10%	13.30%
Monacan HS	8.20%	12.90%
Carver Academy	7.90%	12.70%
Bird HS	9.40%	12.00%
Cosby HS	8.60%	7.20%
CCTC Courthouse	5.40%	6.20%
Clover Hill HS	5.40%	4.60%
Midlothian HS	2.50%	4.30%
CCTC Hull	3.30%	3.50%

Middle

School Name	Unfilled Percentage SY17-18	Unfilled Percentage SY18-19
Carver MS	31.50%	29.30%
Falling Creek MS	24.80%	25.30%
Matoaca MS	16.40%	23.80%
Manchester MS	19.40%	22.40%
Providence MS	12.10%	20.00%
Swift Creek MS	9.20%	14.90%
Elizabeth Davis MS	13.10%	14.50%
Robious MS	8.10%	14.20%
Salem MS	19.60%	14.10%
Bailey Bridge MS	8.50%	13.20%
Midlothian MS	2.60%	7.20%
Tomahawk Creek MS	5.20%	5.30%

Elementary

School	Unfilled Percentage SY17-18	Unfilled Percentage SY18-19
Henning ES	14.30%	29.80%
Bensley ES	21.60%	27.40%
Harrowgate ES	25.00%	27.10%
Salem ES	14.00%	26.50%
M Christian ES	17.40%	26.30%
Chalkley ES	20.20%	26.20%
Davis ES	15.40%	26.00%
Ettrick ES	20.40%	24.70%
Hopkins ES	17.10%	24.00%
Bellwood ES	19.50%	23.00%
Ecoff ES	23.80%	21.20%
Falling Creek ES	12.40%	20.90%
Scott ES	20.90%	18.80%
Matoaca ES	12.30%	18.70%
Reams ES	8.20%	18.30%

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School	Unfilled Percentage SY17-18	Unfilled Percentage SY18-19
Gates ES	9.70%	17.40%
Enon ES	15.00%	17.30%
Spring Run ES	8.80%	14.30%
Curtis ES	6.70%	12.80%
Beulah ES	4.60%	12.40%
Grange Hall ES	4.40%	11.80%
Jacobs Road ES	15.50%	11.70%
Wells ES	7.30%	10.80%
Bon Air ES	6.60%	10.30%
Gordon ES	4.70%	10.10%
Crestwood ES	10.60%	9.20%
Evergreen ES	4.40%	8.80%
Woolridge ES	5.00%	8.10%
Greenfield ES	6.10%	7.60%
Swift Creek ES	6.70%	6.80%
Providence ES	3.40%	6.10%
Crenshaw ES	10.20%	5.70%
Clover Hill ES	5.10%	5.20%
Robious ES	6.70%	5.20%
Watkins ES	2.70%	4.60%
Winterpock ES	2.80%	3.10%
Smith ES	3.60%	2.60%
Weaver ES	0.4%	1.70%

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