



Investing in Today to Imagine Tomorrow

**Amazing Learning Experiences,
Remarkable Learning Environments**

FY 2020 Approved Operating Budget
Christina Berta, Chief Finance Officer
Chesterfield County Public Schools
March 7, 2019 * CBAC



Budget Factors

This budget is developed on the following:

- **Based on the Governor's Proposed Budget**
- **Based on the County Funding letter received in December 2018**
- **General Assembly budget was completed over the weekend; however, updated calc tools have not been received from VDOE at this time. Once received we will have conversations with the County regarding support of any funding gaps that may exist.**

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FY 2020 Items included in Base Budget



Operating fund expenditures

Changes to the base budget for FY 2020

| Item | Amount | FTEs | Five-Year Plan item(*) |
|---|---------------|------|------------------------|
| 3 percent salary increase for all eligible staff (including temp, sub and overtime pay) | \$ 12,900,000 | - | (2%)* |
| Increased health-care costs (8 percent employer rate increase for ½ year beginning in FY2020) | 3,976,600 | - | * |
| Student enrollment growth (increase of ~520 students) | 1,554,500 | 26.5 | * |
| Opening of Old Hundred Elementary School | \$751,200 | 15.4 | * |



Operating fund expenditures

Changes to the base budget for FY 2020

| Item | Amount | FTEs | Five-Year Plan item(*) |
|--|--------------|------|------------------------|
| Additional SRP payment | \$500,000 | - | * |
| Children Services Act (CSA) | 306,300 | - | * |
| Musical instrument replacement (3rd year) | 20,000 | - | * |
| CodeRVA (third class), Governor's schools increases | 318,125 | - | * |
| Realignment of salaries (salary savings) | (2,213,538) | | * |
| FTE changes after FY 2019 budget adoption (majority Area 5 transportation) | 429,965 | 8.7 | |
| Reduction in CIP pay-go (for one-time FY19 funding) | (11,613,500) | - | * |



Operating fund expenditures

Changes to the base budget for FY 2020

| Item | Amount | FTEs | Five-Year Plan item(*) |
|--|-------------|------|------------------------|
| Bus Fleet Replacement | \$250,000 | - | * |
| Debt Service | \$3,913,288 | - | * |
| Instructional pool positions (student growth, increased Special Education and ESL populations) | \$1,658,000 | 27.5 | |
| Additional funding for facilities preventative maintenance | 900,000 | - | |



Operating fund expenditures

Changes to the base budget for FY 2020

| Item | Amount | FTEs |
|--|-----------|------|
| <i>Adjustments Related to Governor's Budget Amendments:</i> | | |
| Continued support for VPI+ federal program | 1,888,200 | 32.0 |
| School counselors (change to state's Standards of Quality staffing standards) - three-year, phased-in approach to achieve 1:250 ratio divisionwide | 670,000 | 10.8 |



Operating fund expenditures

Changes to the base budget for FY 2020

| Item | Amount | FTEs |
|---|-------------|--------|
| <i>Other Technical Adjustments:</i> | | |
| VRS hybrid disability | \$213,200 | - |
| Leave payouts | 110,000 | - |
| Legal services | 274,200 | - |
| Utilities (rate increase and alignment with actual expenses) | 1,308,600 | - |
| Increase in custodial contract (PPI and Old Hundred ES) | 174,440 | - |
| Increase in transfer to grants (local match) | 245,200 | - |
| Transfer of Detention Center to Grants (state-operated program) | (1,025,600) | (12.0) |



Operating fund expenditures

Change detail summary

| Item | Amount | FTEs |
|--------------------------------|-----------------------|----------------|
| FY 2019 adopted budget | \$ 654,720,700 | 7,218.5 |
| Changes to base budget | 17,509,180 | 108.9 |
| FY 2020 proposed budget | \$ 672,229,880 | 7,327.4 |

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Operating budget by the numbers



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Revenue budget summary

Operating Fund

| Category | FY 19 Adopted | FY 20 Approved | Dollar Change | Percent Change |
|---|----------------------|----------------------|---------------------|----------------|
| Transfers (including County) | \$283,397,800 | \$291,106,600 | \$7,708,800 | 2.7% |
| One time funding (primarily prior year savings specifically for CIP)* | 18,768,500 | 7,122,330 | (11,646,170) | (62.0%) |
| Local (CCPS generated) | 9,242,000 | 8,562,600 | (679,400) | (7.3%) |
| State | 276,807,600 | 296,845,000 | 20,037,400 | 7.3% |
| Sales Tax | 65,085,600 | 67,253,350 | 2,167,750 | 3.3% |
| Federal | 419,200 | 340,000 | (79,200) | (18.9%) |
| Beginning Balance | 1,000,000 | 1,000,000 | 0 | 0.0% |
| Total | \$654,720,700 | \$672,229,880 | \$17,509,180 | 2.7% |

*The majority of the one time funding is generated by CCPS through prior year ending operating balances and a county contribution in FY19 re-programmed to support referendum rebuilds.



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Expenditure budget summary

Operating Fund

| Appropriation Category | FY 19 Adopted | FY 20 Approved | Dollar Change | Percent Change |
|---------------------------|----------------------|----------------------|---------------------|----------------|
| Instruction | \$454,922,134 | \$476,035,462 | \$21,113,328 | 4.6% |
| Admin/Attendance & Health | 21,640,926 | 20,846,852 | (794,074) | (3.7%) |
| Pupil Transportation | 35,850,235 | 37,216,914 | 1,366,679 | 3.8% |
| Operation & Maintenance | 73,331,721 | 65,029,477 | (8,302,244) | (11.3%) |
| Technology | 16,230,145 | 16,442,348 | 212,203 | 1.3% |
| Debt Service | 52,745,539 | 56,658,827 | 3,913,288 | 7.4% |
| Total | \$654,720,700 | \$672,229,880 | \$17,509,180 | 2.7% |



Chesterfield County Public Schools
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Budget summary

All Funds

| Fund | FY 19 Adopted | FY 20 Approved | Dollar Change | Percent Change |
|---|----------------------|----------------------|---------------------|----------------|
| Operating | \$654,720,700 | \$672,229,880 | \$17,509,180 | 2.7% |
| Grants | 30,373,200 | 31,853,100 | 1,479,900 | 4.9% |
| Food Service | 27,095,900 | 28,830,900 | 1,735,000 | 6.4% |
| Total | \$712,189,800 | \$732,913,880 | \$20,724,080 | 2.9% |
| Appomattox Regional Governor's School (ARGS)* | 3,921,500 | 3,935,400 | 13,900 | 0.4% |
| Total (inc. ARGS) | \$716,111,300 | \$736,849,280 | \$20,737,980 | 2.9% |

* Note: Appomattox Regional Governor's School for FY20 is not approved at this time

A person is seen from behind, sitting at a desk in a control room. They are looking at several computer monitors displaying various data visualizations, including line graphs, bar charts, and pie charts. The room is dimly lit, with the primary light source being the screens. The overall color palette is a cool, blue-toned grey.

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**Unfunded
Community-identified
Needs/Priorities**



Need/Priority Focus Areas

- **Major maintenance catch-up based on Facility Condition Assessment (FCA)**
- **School safety, security and mental health**
- **Equity in opportunities for ALL students**
- **Critical five-year plan initiatives in support of staff**
- **Other items**



Unfunded needs/priorities

| Rank | Priority Funding | Description | |
|------|---|--|---------------|
| 1 | Additional pay-go funding for major maintenance | Additional funding in support of catch-up items based on the Facility Condition Assessment (FCA) - \$57.3M FCA "catch-up" needs. \$14.2M in FY2019 dedicated to MM.; Potential of \$5.3M in additional resources from FY 2018 year-end results (\$3M) and Risk management fund (\$2.3M); If these resources (and any other available resources) are dedicated the current projected timeline for catch-up items to be complete in FY 2023 could be advanced. | |
| 2 | Increase bus driver salary by \$1.00 per hour for all drivers | Provide increases of \$1.00 per hour to all bus drivers | \$843,000 |
| 3 | Additional school-level mental health support | Recommendation to add mental health support positions to each school within the division - 65 FTEs (less 10.8 FTEs included in Governor's proposed budget) - average cost \$89,000 each | \$4,823,800 |
| 4 | Cameras, door security, & intrusion detection system | Safety Task Force recommendation | ~\$25,000,000 |



Unfunded needs/priorities

| Rank | Priority Funding | Description | |
|------|---|--|-----------|
| 5 | School nurses | Total of 20 FTEs needed to complete nurse initiative; With the repurpose of current staff and the addition of 15 FTEs - safety task force recommendation - average salary per FTE \$81,780 | 1,226,700 |
| 6 | Pilot: Change 10 Elementary School Assistant Principals to 12 month contracts | Change 10 Elementary School Assistant Principals from 11 month contracts to 12 month contracts as a pilot | 87,000 |
| 7 | Staff computer replacements | First of a multi-year plan | 500,000 |
| 8 | Full funding of PSAT and SAT testing | To provide opportunity to all 8th through 11th graders and access to PSAT and SAT testing during school day | 245,000 |



Unfunded needs/priorities

| Rank | Priority Funding | Description | |
|------|--|--|-----------|
| 9 | Completion of CARs at Middle School | Completion of CARs at Middle Schools - additional 5.5 FTEs needed | 380,000 |
| 10 | Creation of Equity Office | Recommendation of staff and equity task force - 1 Coordinator and 1 Support Specialist | 240,000 |
| 11 | RAVE safety and security application | Safety Task Force recommendation | 145,000 |
| 12 | School Resource Officers (SROs) - shared service | Recommendation based on the safety task force recommendation - 7 FTEs - \$60,000 per FTE + equipment | \$630,000 |



Next steps

- **Provide updates related to State budget impact on school division to School Board and Board of Supervisors for discussions related to any funding gaps that may exist**
- **Continue dialogue with County about additional funding to support unfunded needs/priority list**



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