

Student Health Services

Citizen's Budget Advisory Committee
Chesterfield County Public Schools
December 6, 2016

Overarching Priorities

Student health, safety and wellbeing

Protection of school nurses,
administrators, school division



Organization of Student Health Services

1 Director

1 Assistant Director

1 Administrative Assistant

5 Nurse Supervisors (1 funded through Exceptional Education)

42 Nurses (6 funded through Exceptional Education)



Current Assignments

13 buildings with 1 full time school nurse all day, every day


2 schools, with 2 campuses, with 1 nurse covering both campuses

24 nurses assigned to 2 schools

Would need 29 full time school nurse positions to staff 1 nurse per building



Why CCPS vs. Public Health Nurses


- Provides continuity of care
 - Seamless interdisciplinary collaboration
 - Consistency of policies and processes
 - Enhanced accessibility to principals and CCPS leadership
 - Ability to supervise clinic assistants
 - On-site provision of health services and care coordination
- 

Why CCPS vs. Public Health Nurses

- Alleviation of fragmented provision of health services
- Nurses on site to provide oversight of clinical operations at each school
- Maximum of 2 school assignment for school nurses
- Leadership team to discuss emerging issues, provide input on Policies & Procedures, participation in leadership team meetings to address health issues and impact on academic success

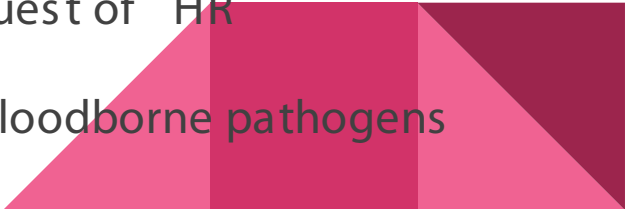


Accomplishments to Date

- Fully staffed
 - Completed health screening for 17,574 students (PK, K, 3, 7 & 10)
 - Participated in a research study with Conexus, (provided 117 pairs of glasses with ½ Title I schools still to be provided)
 - Provided 2,384 flu vaccines for school staff and retirees at 68 flu clinics
 - Have begun review of health related Policies & Procedures (referred Medication Policy for revision, pending approval)
 - 8,700 records reviewed for immunization compliance
- 

Accomplishments to Date

Staff Training

- School Nurse Orientation
 - Clinic Assistant Orientation
 - Life Threatening Allergy training
 - Instructional Assistant Training
 - Clinic Assistant Substitute training initiated at the request of HR
 - Site based training: allergies, field trip management, bloodborne pathogens
- 

Chronic Disease Burden

School nurses have transitioned to Synergy Health for documentation of student health concerns and clinic visits. Our first data download reveals:

4,859 Students with a diagnosis of Asthma

281 Students with a diagnosis of Seizures

181 Students with a diagnosis of Type 1 Diabetes, 16 with Type 2 Diabetes

5,565 Students with a diagnosis of Allergies



Benefits of a nurse in every building?

(Core focus: keeping students healthy and in school)

Cost-Benefit Study of School Nursing Services (for every \$1.00 spent on the school nursing program, society gains \$2.20).

Expanded role of the school nurse includes surveillance, chronic disease management, emergency preparedness, behavioral health assessment, ongoing health education, individual and population health, coordination of care, and extensive case management. (AAP, 2016)

American Academy of Pediatrics recommends 1 full time RN in every school



Benefits of a nurse in every building?

(Core focus: keeping students healthy and in school)

A student's health is directly related to his/her ability to learn.

School nursing is a specialized practice of nursing that advances the well-being, academic success, and lifelong achievement and health of students.

School nurse activities promote health equity, disease prevention, health literacy and increases seat time.

It is the position of the National Association of School Nurses that school nurses play an essential role in keeping children healthy, safe, and ready to learn (NASN, 2016)



Benefits of a nurse in every building?

(Core focus: keeping students healthy and in school)

Submitted \$664,220 to Medicaid for reimbursement of services by nurses and personal care assistants for the 2015-16 school year.

As we increase the number of nurses who are able to write Plans of Care, and supervise personal care assistants, this figure should increase.

Utilizing Synergy Health to capture student health data and improve documentation, saving funds which would have been necessary to purchase commercially available health documentation systems.



Nurses & Clinic Assistants: the Current School Health Team


CA provides coverage when the nurse has multiple school assignments

CA provides coverage for the RN to attend student-centered meetings (IEP, 504, etc)

CA provides coverage for the RN to provide case management services




School Nurse Scope of Practice

- Case management
 - Direct care, chronic disease management
 - Development of Individualized Care Plans
 - Delegation of specific care tasks
 - Writing Plan of Care for Medicaid billing
 - Assessment
 - Community Needs Assessment
 - Participation on student centered teams
 - Training (staff, student, family)
 - Overall management of the health office
 - Population based prevention
 - Clinical oversight of school based health services
- 

Clinic Assistant Scope of Practice

Once trained by the RN, the clinic assistant may:

- Administer medications
 - Provide first aid
 - Perform student specific health tasks
 - Document health office activities
 - Compile data for the RN to complete Individualized Health Care Plans
- 

Student Health Services Motto

Coming together is a beginning; keeping together is progress; working together is success.

Henry Ford



Contact information

Tia Campbell, MSN, RN, NCSN, FNASN
National Board Certified School Nurse
Fellow, National Academy of School Nurses
Director, Student Health Services

Tia_campbell@ccpsnet.net

804-639-8779 (office)

804-248-1776 (work cell)

