



CHESTERFIELD COUNTY PUBLIC SCHOOLS
James F. Lane, Ed.D., Superintendent

SCHOOL BOARD

Carrie E. Coyner
Bermuda
Dianne H. Smith
Clover Hill
John M. Erbach
Dale
Robert W. Thompson
Matoaca
Javaid E. Siddiqi
Midlothian

March 1, 2017

The Honorable Dorothy Jaeckle
Chair, Board of Supervisors

Dr. Joseph P. Casey
County Administrator, Chesterfield County

Dear Ms. Jaeckle and Dr. Casey,

The Chesterfield County School Board unanimously approved balanced Fiscal Year 2018 budgets for the Operating, Grants, and Food Service Funds last evening that continue to strategically reinvest in public education in Chesterfield County.

Fund	Approved Amount	Approved FTEs
Operating	\$621,177,200	7,029.8
Grants	28,887,700	332.0
Food Services	27,705,400	463.0
Total	\$677,770,300	7,824.8

The approved amounts represent a 4% increase over the FY17 Adopted Budget.

The school division's budget process is a collaborative effort that includes input from our stakeholders. In addition to considering and addressing the comments gleaned in the Blueprint Chesterfield initiative, school staff and Board members solicited input from the Citizen's Budget Advisory Committee, the Superintendent's Budget Advisory Committee, and members of the Advisory Council of Teachers and Staff and the Chesterfield Education Association. The School Board is grateful to these groups for the input provided that allowed the Board to direct our resources to the most pressing needs of the school division. The following summarizes the operating fund budget highlights:

Pupil-Teacher Ratio Reduction

The effort to reduce class sizes continues in FY 18 and remains a long term commitment in the five-year plan that guides budget development. Teaching positions will be strategically added to enhance instruction and remain in compliance with staffing standards.

Early College Career Academy

In partnership with John Tyler Community College, this program reinvents the high school experience by allowing interested high school students to complete coursework that would allow them to graduate from Chesterfield County with a high school diploma and a two-year associate's degree.

Code RVA

CodeRVA is a new regional school focused on utilizing 21st century instructional techniques to create a more individualized approach to learning. The goal is for public education to better meet the business community's need for more computer science professionals. Funding is provided for 29 students in FY 18, with additional students added in both FY 19 and FY 20.

Alternative Education Program (Phoenix Program)

Funding is provided for the creation of a comprehensive alternative education program with the goal of allowing all students to achieve academic success. The program will engage students who have not been engaged in a traditional educational environment through individualized engagement and innovation. Funding is provided in FY 18, FY 19, and FY 20 to fully implement the program.

School Starting Times

The division's starting time for all schools will be realigned beginning with the 2018-19 school year (FY 19 Operating Budget). The realignment will allow high school students to begin classes later in the morning, meeting medical recommendations for high school starting times. The FY 18 budget contains funds for salary adjustments for bus drivers; the balance of funds required for implementation will be included in the FY 19 budget.

Special Education Art and Music Program

This program provides a new elective opportunity for special education students. Funding is provided to support an art and music program at all secondary schools.

Special Education Coordinators

The FY 18 budget provides funding to support the second part of a two-year initiative to provide special education coordinator services to each elementary school. This work will assist in better serving students identified with special needs and also will allow school-based leaders to more directly support classroom instruction.

School Nurses

Funding is included to provide a nurse in every school. Full implementation of the plan will occur in FY 21. Until that time, nurses will be allocated based on a school's enrollment.

School Bus Replacement

The school bus replacement program will continue to receive funding in FY 18 with the goal of replacing older buses in the fleet on a routine cycle.

Pay Increase

The approved budget contains a 2 percent pay increase for all eligible employees. The five-year plan includes a 2 percent salary increase for each of the five years.

Employee Benefits

Funding is provided for increased payments to the Virginia Retirement System and anticipated increases in the employer health insurance payments.

Supplemental Retirement Plan (SRP)

The SRP is a retirement plan that has existed for more than 20 years. The school division has recently worked with a committee of employees, an actuary and outside legal counsel

to develop a program and funding model that would ensure the financial viability of the program for all qualifying employees. In anticipation of the results from that work, the approved budget contains funds to meet the anticipated increase to the program. Additional funding is also provided in each year of the five-year program.

Strategic Adjustments for School Level Leadership

School level leadership is a vital component of the instructional program delivered to our students. In recent years the division has experienced difficulty in both attracting and retaining these leaders to the division. The FY 18 approved budget contains funds to make our positions more attractive in comparison to our primary employment competitor in the region.

The School Board also approved a five-year capital improvement plan (CIP) last evening.

The CIP continues to provide funding for the division's technology and safety programs, as well as the 2013 bond referendum projects. The project budgets for the Enon, Beulah, and Matoaca Elementary schools and the new Midlothian area elementary school have been updated to reflect costs associated with the change in scope of the projects and current market conditions. The budget for Enon Elementary was also advanced from FY 18 to FY 17 to allow the project to begin immediately after the budget is adopted.

The budgets for the renovation of Reams Road, Crestwood, Harrowgate, and Ettrick Elementary schools will be updated after the scope for those projects is determined based on a recently completed facility assessment study.

The approved CIP also amends FY 17 funding. In addition to the Enon Elementary project, FY 17 was amended to update revenue sources for specific projects (no change to the total budget) and to fund a comprehensive assessment of all the division's facilities. This assessment will allow the Facilities Department to prioritize maintenance projects and will likely serve as the basis for future referenda.

Your investment in the school division has allowed our students and staff to perform at high levels as demonstrated by our success:

- We have six National Blue Ribbon Schools, and hope to have more schools recognized in this manner by the U.S. Department of Education during the next several years.
- We have 11 schools recognized with the Governor's Virginia Index of Performance awards for sustained academic achievement, and our high schools consistently appear in national rankings from U.S. News and World Report and Newsweek.
- We have two middle schools identified as Schools to Watch by the Middle Grades Forum, with several other schools being considered for that award this year.
- We have six schools named as National Title I Distinguished Schools, with Bensley Elementary earning this recognition for a second time this year. Six of our schools also have been named Virginia Title I Distinguished Schools.

And while we would not encourage the community to judge our successes solely based on how students perform on a one-time test – a one-day snapshot of 180 days of teaching and learning - when residents break down the numbers, they will see some impressive work:

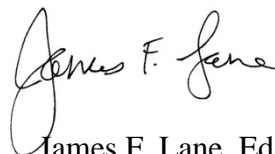
- 93 percent of our 61 comprehensive schools are fully accredited by the Virginia Department of Education. That is an 8 percentage point increase from the 2015-16 school year.
- 91 percent of our students graduate on time, according to data reported by the Virginia Department of Education. And nearly 55 percent of those graduates obtained an advanced degree diploma.

The community, including our students, parents, and staff appreciate the support you have provided to the school division. Together, we are impacting children every day by creating opportunities that will provide the tools they need to expand their knowledge and improve their lives and the life of our community. We look forward to working with you to further explain the work we do and the impact you have on that work. Thank you again for all you do for the community and children of Chesterfield County.

Sincerely,



Dr. Javaid Siddiqi
Chair, School Board



James F. Lane, Ed.D.
Superintendent

Attachments

VIRGINIA: At a regularly scheduled meeting of the Chesterfield County School Board held Tuesday evening, February 28, 2017, at six-thirty o'clock in the Public Meeting Room at the Chesterfield County Courthouse Complex

PRESENT:

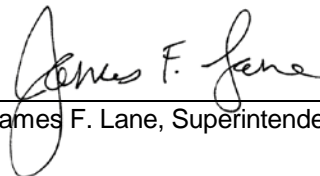
Javaid E. Siddiqi, Chair
John M. Erbach, Vice-chair
Carrie E. Coyner
Dianne H. Smith
Robert W. Thompson

RESOLUTION

WHEREAS, on January 24, 2017, the Superintendent presented to the School Board a proposed financial plan representing the needs of Chesterfield County Public Schools for the 2017-2018 school year; and **WHEREAS**, the School Board held two budget work sessions to review the proposed financial plan, has received input from the Citizens Budget Advisory Committee and the Superintendent's Budget Advisory Committee, and has also held two public hearings for public input; and **WHEREAS**, the School Board believes that the Superintendent's proposed financial plan, together with the adjustments described earlier, fulfills the requirements set forth in the Chesterfield County Charter (Section 5.2, Chapter 5) and the Code of Virginia (Section 22.1-92.A); **NOW T HEREFOR E B E I T R E S O L V E D**, on motion of John Erbach seconded by Robert Thompson, the School Board approves its FY2018 financial plan totaling \$677,770,300 in three funds, as well as \$3,917,600 on behalf of the Appomattox Regional Governor's School, approves the FY2018 Capital Improvement Plan at \$81,416,900 as well as amendments for FY2017, and directs the Superintendent to submit summary data reflecting these approvals to the County Administrator, as required by the Code of Virginia (Section 22.1-115) and the Chesterfield County Charter (Section 5.2, Chapter 5).



Adrienne Tatem, Clerk



James F. Lane, Superintendent

**CHESTERFIELD COUNTY PUBLIC SCHOOLS
SCHOOL BOARD'S APPROVED FY2018 FINANCIAL PLAN**

SCHOOL APPROPRIATIONS

	<u>FUND 81</u>	<u>FUND 82</u>	<u>FUND 83</u>	<u>TOTALS</u>	<u>% of Total</u>	<u>% Sch Oper</u>	<u>ARGS Funds</u>	<u>TOTALS</u>
Revenues:								
Local Sources	8,488,100	596,600	11,138,500	20,223,200	2.98%	1.37%	2,587,800	22,811,000
State	265,232,700	2,441,300	394,500	268,068,500	39.55%	42.70%	1,329,800	269,398,300
Federal	419,200	25,399,400	12,075,340	37,893,940	5.59%	0.07%	-	37,893,940
					0.00%	0.00%		
					0.00%	0.00%		
Subtotal Revenues	274,140,000	28,437,300	23,608,340	326,185,640	48.13%	44.13%	3,917,600	330,103,240
Transfer from School CIP	-			-	0.00%	0.00%		-
Transfer from School Operating		450,400		450,400	0.07%	0.00%		450,400
Transfer from School Food Services	700,000			700,000	0.10%	0.11%		700,000
Use of Reserves	7,036,600		4,097,060	11,133,660	1.64%	1.13%		11,133,660
Transfer from General Fund:								-
State Sales Tax	63,219,400			63,219,400	9.33%	10.18%		63,219,400
Local Taxes	275,081,200			275,081,200	40.59%	44.28%		275,081,200
Subtotal Taxes	338,300,600	-	-	338,300,600	49.91%	54.46%	-	338,300,600
Additional County Transfer	-			-				-
Prior Year Revenue	-			-	0.00%	0.00%		-
Grounds Maintenance	-			-	0.00%	0.00%		-
Subtotal Transfer from General Fund	338,300,600	-	-	338,300,600	49.91%	54.46%	-	338,300,600
Beginning Balance	1,000,000	-	-	1,000,000	0.15%	0.16%		1,000,000
Total Revenues	621,177,200	28,887,700	27,705,400	677,770,300	100.00%	100.00%	3,917,600	681,687,900
Expenditures:								
Instruction	448,188,027	26,525,000		474,713,027	70.04%	72.15%	3,115,489	477,828,516
Administration/Attendance & Health	20,225,200	320,600		20,545,800	3.03%	3.26%	59,782	20,605,582
Pupil Transportation	34,519,215	15,000		34,534,215	5.10%	5.56%		34,534,215
Operations & Maintenance	48,327,889			48,327,889	7.13%	7.78%	542,560	48,870,449
Technology	12,614,969	227,100	223,252	13,065,321	1.93%	2.03%	199,769	13,265,090
Debt Service	50,293,500			50,293,500	7.42%	8.10%		50,293,500
Food Services			26,998,148	26,998,148	3.98%	0.00%		26,998,148
Grounds Maintenance				-	0.00%	0.00%		-
Ending Balance				-	0.00%	0.00%		-
Transfer to CIP	7,008,400	1,800,000	484,000	9,292,400	1.37%	1.13%		9,292,400
Total Expenditures	621,177,200	28,887,700	27,705,400	677,770,300	100.00%	100.00%	3,917,600	681,687,900
Enrollment	60,025							
Average Daily Membership	59,753							
Full Time Equivalent	7,029.8	332.0	463.0	7,824.8				

Chesterfield County Public Schools
2018-2022 Approved CIP Financial Summary

Sources:	FY14-FY17	FY18	FY19	FY20	FY21	FY22	Total Plan FY18-FY22
CIP Reserve Transfer ("pay as you go" funding) *	\$ 29,361,316	\$7,008,400	\$10,154,300	\$10,738,300	\$12,008,400	\$16,292,400	\$56,201,800
Pay as you go - County		-	-	4,850,000	-		4,850,000
Debt Financing - G.O. Bonds	145,681,384	64,924,500	22,660,100	48,279,200	-		135,863,800
State Technology Grant	9,000,000	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000	9,000,000
School Nutrition Services	2,580,200	484,000					484,000
Cash Proffers	10,000,000	7,200,000	2,500,000	2,500,000	2,500,000	2,500,000	17,200,000
Total	196,622,900	81,416,900	37,114,400	68,167,500	16,308,400	20,592,400	223,599,600
Non Referendum Uses:							
Security Enhancements	1,203,200	351,600	351,600	351,600	351,600	351,600	1,758,000
Technology Plan/replacements	12,430,000	2,140,000	2,140,000	2,140,000	2,140,000	2,140,000	10,700,000
Blended Learning Technology Program - elementary	317,350	999,850	1,999,850	1,999,850	1,999,850	1,999,850	8,999,250
Blended Learning Technology Program - middle	1,807,350	473,850	903,750	903,750	473,850	473,850	3,229,050
Blended Learning Technology Program - high	1,867,200	1,225,600	641,600	1,225,600	1,225,600	1,225,600	5,544,000
Blended Learning Technology Program - (gr. 6-12)	2,670,000						
Major Maintenance - Non Referendum					6,317,500	10,601,500	16,919,000
Facility Condition Assessment	1,000,000						
School Nutrition Service	2,124,200	484,000					484,000
Replacement schedule - school furniture			1,300,000	1,300,000	1,300,000	1,300,000	5,200,000
Future Acquisitions	-		2,500,000	2,500,000	2,500,000	2,500,000	10,000,000
Subtotal	\$ 23,419,300	\$ 5,674,900	\$ 9,836,800	\$ 10,420,800	\$ 16,308,400	\$ 20,592,400	\$ 62,833,300

* For FY14-FY17, this account includes revenue that was formerly included in Prior Year Balance and Pay as you go - savings.

Chesterfield County Public Schools
2018-2022 Approved CIP Financial Summary

Referendum Uses:

	<u>FY14-FY17</u>	<u>FY18</u>	<u>FY19</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY18-FY22</u>
Major Maintenance	\$ 18,184,200	\$ 10,098,600	\$ 6,938,600	\$ 6,938,600	\$ -	\$ -	\$ 23,975,800
GO Debt	6,771,100	6,481,100	2,321,100	2,321,100	-	-	11,123,300
Pay as you go	11,413,100	3,617,500	4,617,500	4,617,500	-	-	12,852,500
Providence Middle Renovation	27,970,000	-	-	-	-	-	-
GO Debt	25,148,400	-	-	-	-	-	0
Pay as you go	2,365,600	-	-	-	-	-	0
School Nutrition Services	456,000	-	-	-	-	-	0
Monacan High (Gym, Media Center, Admin.)	17,281,800	-	-	-	-	-	-
GO Debt	13,000,000	-	-	-	-	-	0
Pay as you go	3,281,800	-	-	-	-	-	0
Cash Proffers	1,000,000	-	-	-	-	-	0
Manchester Middle Renovation	38,100,000	-	-	-	-	-	-
GO Debt	38,096,284	-	-	-	-	-	0
Pay as you go	3,716	-	-	-	-	-	0
Beulah ES Replacement	29,692,600	1,714,400	-	-	-	-	1,714,400
GO Debt	27,692,600	1,714,400	-	-	-	-	1,714,400
County Pay-go	-	-	-	-	-	-	0
Cash Proffers	2,000,000	-	-	-	-	-	0
Enon Elementary Replacement	30,975,000	-	-	-	-	-	-
GO Debt	28,975,000	-	-	-	-	-	0
Cash Proffers	2,000,000	-	-	-	-	-	0
Matoaca Elementary Replacement	4,000,000	29,760,000	-	-	-	-	29,760,000
GO Debt	1,999,000	24,660,000	-	-	-	-	24,660,000
Pay as you go	1,000	-	-	-	-	-	0
Cash Proffers	2,000,000	5,100,000	-	-	-	-	5,100,000

Chesterfield County Public Schools
2018-2022 Approved CIP Financial Summary

Referendum Uses (continued):

	<u>FY14-FY17</u>	<u>FY18</u>	<u>FY19</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY18-FY22</u>
Administrative Space	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
GO Debt	1,999,000	-	-	-	-	-	0
Pay as you go	1,000	-	-	-	-	-	0
Harrowgate Elementary Renovation	-	1,000,000	1,000,000	16,485,500	-	-	18,485,500
GO Debt	-	1,000,000	1,000,000	16,485,500	-	-	18,485,500
Reams Elementary Renovation	-	2,000,000	18,339,000	-	-	-	20,339,000
GO Debt	-	2,000,000	18,339,000	-	-	-	20,339,000
Cash Proffers	-	-	-	-	-	-	0
Crestwood Elementary Renovation	-	1,000,000	-	16,410,900	-	-	17,410,900
GO Debt	-	1,000,000	-	16,410,900	-	-	17,410,900
Cash Proffers	-	-	-	-	-	-	0
New Elementary (Midlothian Area)	5,000,000	29,169,000	-	-	-	-	29,169,000
GO Debt	2,000,000	27,069,000	-	-	-	-	27,069,000
Cash Proffers	3,000,000	2,100,000	-	-	-	-	2,100,000
Ettrick Elementary Renovation	-	1,000,000	1,000,000	17,911,700	-	-	19,911,700
GO Debt	-	1,000,000	1,000,000	13,061,700	-	-	15,061,700
County Pay-go	-	-	-	4,850,000	-	-	4,850,000
Referendum Funding Summary							
GO Debt	145,681,384	64,924,500	22,660,100	48,279,200	-	-	135,863,800
Pay as you go	17,066,216	3,617,500	4,617,500	4,617,500	-	-	12,852,500
School Nutrition Services	456,000	-	-	-	-	-	0
County Pay-go	-	-	-	4,850,000	-	-	4,850,000
Cash Proffers	10,000,000	7,200,000	-	-	-	-	7,200,000
Subtotal	173,203,600	75,742,000	27,277,600	57,746,700	-	-	160,766,300
Grand Total	\$ 196,622,900	\$81,416,900	\$37,114,400	\$68,167,500	\$16,308,400	\$20,592,400	\$223,599,600

\$1.0 M in Beulah was appropriated in FY13