

Chesterfield County Public Schools
Teacher Salary Scale
2020 - 2021
July 1, 2020

EXP	Bachelor's Teacher (200 days/8 hrs)	Master's Teacher (Speech Therapist & HS Dean w/ Bachelor's) (200 days/8 hours)	PHD Teacher (Speech Therapist w/Master's & CCC or HS Dean w Masters) (200 days/8 hours)	Counseling Coordinator w/Masters (260 days/8 hours)	Speech Therapist with PHD & CCC or HS Dean or Counseling Coordinator w/PHD in Field (200 days/8 hours)	Counseling Coordinator w/PHD in Field (260 days/8 hours)
0	\$45,792	\$48,082	\$50,486	\$65,631	\$53,010	\$68,913
1	\$45,817	\$48,108	\$50,513	\$65,667	\$53,039	\$68,951
2	\$46,041	\$48,343	\$50,760	\$65,988	\$53,298	\$69,288
3	\$46,266	\$48,579	\$51,008	\$66,310	\$53,558	\$69,626
4	\$46,937	\$49,283	\$51,748	\$67,272	\$54,335	\$70,635
5	\$47,168	\$49,527	\$52,003	\$67,604	\$54,603	\$70,984
6	\$47,635	\$50,017	\$52,518	\$68,273	\$55,144	\$71,687
7	\$47,740	\$50,127	\$52,634	\$68,424	\$55,265	\$71,845
8	\$47,845	\$50,238	\$52,750	\$68,575	\$55,387	\$72,003
9	\$48,492	\$50,917	\$53,463	\$69,502	\$56,136	\$72,977
10	\$48,597	\$51,027	\$53,579	\$69,652	\$56,258	\$73,135
11	\$48,702	\$51,138	\$53,694	\$69,803	\$56,379	\$73,293
12	\$48,808	\$51,248	\$53,810	\$69,953	\$56,501	\$73,451
13	\$48,913	\$51,358	\$53,926	\$70,104	\$56,622	\$73,609
14	\$49,018	\$51,469	\$54,042	\$70,255	\$56,744	\$73,767
15	\$49,347	\$51,815	\$54,405	\$70,727	\$57,126	\$74,263
16	\$49,452	\$51,925	\$54,521	\$70,878	\$57,247	\$74,422
17	\$50,202	\$52,712	\$55,348	\$71,952	\$58,115	\$75,550
18	\$51,055	\$53,608	\$56,288	\$73,175	\$59,103	\$76,834
19	\$51,908	\$54,504	\$57,229	\$74,398	\$60,090	\$78,117
20	\$52,763	\$55,401	\$58,171	\$75,623	\$61,080	\$79,404
21	\$53,616	\$56,297	\$59,112	\$76,845	\$62,067	\$80,688
22	\$54,471	\$57,195	\$60,054	\$78,071	\$63,057	\$81,974
23	\$55,324	\$58,090	\$60,995	\$79,293	\$64,045	\$83,258
24	\$56,179	\$58,988	\$61,938	\$80,519	\$65,034	\$84,545
25	\$57,032	\$59,884	\$62,878	\$81,741	\$66,022	\$85,828
26	\$57,887	\$60,781	\$63,821	\$82,967	\$67,012	\$87,115
27	\$58,740	\$61,677	\$64,761	\$84,189	\$67,999	\$88,399
28	\$59,595	\$62,575	\$65,704	\$85,415	\$68,989	\$89,685
29	\$60,448	\$63,470	\$66,644	\$86,637	\$69,976	\$90,969
30	\$61,303	\$64,368	\$67,587	\$87,863	\$70,966	\$92,256
31	\$62,156	\$65,264	\$68,527	\$89,085	\$71,953	\$93,539
32	\$63,011	\$66,162	\$69,470	\$90,310	\$72,943	\$94,826
33	\$63,864	\$67,057	\$70,410	\$91,533	\$73,931	\$96,110
34	\$64,719	\$67,955	\$71,353	\$92,758	\$74,920	\$97,396
35	\$65,572	\$68,851	\$72,293	\$93,981	\$75,908	\$98,680

Teachers with a National Board Certification will receive from the Commonwealth of Virginia, a one-time \$5,000 stipend and a \$2,500 stipend thereafter for the life of the certificate. CCPS guarantees proposed State contributions. Current CCPS teachers who complete the National Board Certification process through CCPS and meet DOE eligibility receive a \$2,500 award administered through the Professional Development Office.