

Chesterfield County Public Schools
2020 - 2021
Proposed Teacher Pay Scale

Yrs of Exp	Current Bachelor's 2019 - 2020 salary scale	Proposed Bachelor's 2020 - 2021 salary scale	Proposed % increase 2020-2021	Current Master's 2019 - 2020 salary scale	Proposed Master's 2020 - 2021 (Speech Therapist & HS Dean w/ Bachelor's)	Proposed % increase 2020-2021	Current PHD 2019 - 2020 salary scale	Proposed PHD 2020 - 2021 (Speech Therapist w/Master's & CCC or HS Dean w Masters)	Proposed % increase 2020-2021
0	\$45,817	\$47,091	3%	\$48,108	\$49,446	3%	\$50,513	\$51,800	2%
1	\$46,041	\$47,797	4%	\$48,343	\$50,187	4%	\$50,760	\$52,577	3%
2	\$46,266	\$48,514	5%	\$48,579	\$50,940	5%	\$51,008	\$53,366	4%
3	\$46,937	\$49,242	5%	\$49,283	\$51,704	5%	\$51,748	\$54,166	4%
4	\$47,168	\$49,981	6%	\$49,527	\$52,480	6%	\$52,003	\$54,979	5%
5	\$47,635	\$50,730	6%	\$50,017	\$53,267	6%	\$52,518	\$55,803	6%
6	\$47,740	\$51,491	7%	\$50,127	\$54,066	7%	\$52,634	\$56,640	7%
7	\$47,845	\$52,264	8%	\$50,238	\$54,877	8%	\$52,750	\$57,490	8%
8	\$48,492	\$53,048	9%	\$50,917	\$55,700	9%	\$53,463	\$58,352	8%
9	\$48,597	\$53,843	10%	\$51,027	\$56,536	10%	\$53,579	\$59,228	10%
10	\$48,702	\$54,382	10%	\$51,138	\$57,101	10%	\$53,694	\$59,820	10%
11	\$48,808	\$54,926	11%	\$51,248	\$57,672	11%	\$53,810	\$60,418	11%
12	\$48,913	\$55,475	12%	\$51,358	\$58,249	12%	\$53,926	\$61,022	12%
13	\$49,018	\$56,030	13%	\$51,469	\$58,831	13%	\$54,042	\$61,633	12%
14	\$49,347	\$56,590	13%	\$51,815	\$59,419	13%	\$54,405	\$62,249	13%
15	\$49,452	\$57,156	13%	\$51,925	\$60,014	13%	\$54,521	\$62,871	13%
16	\$50,202	\$57,727	13%	\$52,712	\$60,614	13%	\$55,348	\$63,500	13%
17	\$51,055	\$58,305	12%	\$53,608	\$61,220	12%	\$56,288	\$64,135	12%
18	\$51,908	\$58,888	12%	\$54,504	\$61,832	12%	\$57,229	\$64,776	12%
19	\$52,763	\$59,477	11%	\$55,401	\$62,450	11%	\$58,171	\$65,424	11%
20	\$53,616	\$60,071	11%	\$56,297	\$63,075	11%	\$59,112	\$66,078	11%
21	\$54,471	\$60,672	10%	\$57,195	\$63,706	10%	\$60,054	\$66,739	10%
22	\$55,324	\$61,279	10%	\$58,090	\$64,343	10%	\$60,995	\$67,407	10%
23	\$56,179	\$61,892	9%	\$58,988	\$64,986	9%	\$61,938	\$68,081	9%
24	\$57,032	\$62,510	9%	\$59,884	\$65,636	9%	\$62,878	\$68,762	9%
25	\$57,887	\$63,136	8%	\$60,781	\$66,292	8%	\$63,821	\$69,449	8%
26	\$58,740	\$63,767	8%	\$61,677	\$66,955	8%	\$64,761	\$70,144	8%
27	\$59,595	\$64,405	7%	\$62,575	\$67,625	7%	\$65,704	\$70,845	7%
28	\$60,448	\$65,049	7%	\$63,470	\$68,301	7%	\$66,644	\$71,554	7%
29	\$61,303	\$65,699	7%	\$64,368	\$68,984	7%	\$67,587	\$72,269	6%
30	\$62,156	\$66,356	6%	\$65,264	\$69,674	6%	\$68,527	\$72,992	6%
31	\$63,011	\$67,020	6%	\$66,162	\$70,371	6%	\$69,470	\$73,722	6%
32	\$63,864	\$67,690	6%	\$67,057	\$71,074	6%	\$70,410	\$74,459	5%
33	\$64,719	\$68,367	5%	\$67,955	\$71,785	5%	\$71,353	\$75,203	5%
34	\$65,572	\$69,050	5%	\$68,851	\$72,503	5%	\$72,293	\$75,956	5%
35	\$66,427	\$69,741	5%	\$69,748	\$73,228	5%	\$73,236	\$76,715	5%
36	\$67,280	\$70,438	4%	\$70,644	\$73,960	4%	\$74,176	\$77,482	4%
37	\$68,135	\$71,143	4%	\$71,542	\$74,700	4%	\$75,119	\$78,257	4%
38	\$68,988	\$71,854	4%	\$72,437	\$75,447	4%	\$76,059	\$79,040	4%
39+	\$70,208	\$72,573	3%	\$73,718	\$76,201	3%	\$77,404	\$79,830	3%