

**Superintendent's Proposed FY 22 Operating Budget
Chesterfield County Public Schools**

School Revenue	Proposed	
	FY2022 Plan	Notes
Beginning Balance	\$1,000,000	Use of Fund Balance (if necessary)
Local Sources	\$7,122,800	Revenues from fees and incl the rent from food service bldg.; 2.5% YOY increase (eliminate Chromebook fees)
County Transfer	\$319,904,300	\$8.2M increase from FY21
State Education Funding	\$323,067,148	Estimated from State 'Calc tool'
State Sales Tax	\$66,580,290	Estimate from State 'Calc tool'
Medicaid Reimbursement	\$1,800,000	Revenues from School Division Medicaid Reimbursement
Federal	\$283,000	Revenues outside of Title Grants to support ROTC
TOTAL REVENUE	\$719,757,538	

School Expenditures <i>Baseline/Incorporated Initiatives Increases</i>	FY2022 Plan	
	Prior Year Total	\$703,661,714
Staff Compensation		
Decompression	23,230,000	Year 1 of salary study recommendations
Other COLA / Compensation	1,975,000	Cost of Living adjustment for staff not in salary study
Non-Discretionary Expenditures		
VRS Employer Rate Change, Group Life & Hybrid Disability	\$453,366	Required match increase
County Transfer Shared Service and IDT increase	\$711,909	Shared Service Costs - increase in county costs
Healthcare Increase	\$2,440,824	Projected 5% year-over-year increase
Increase in custodial contract	\$2,034,618	1% contractual YOY increase
Transfer to Grants Fund	\$10,400	Required local match to grants
Utilities costs	\$261,868	Increase in utilities; new school in FY 22
Additional SRP Contribution	\$500,000	Required additional contribution to plan
Debt Service	1,983,563	Adjusted payment increase (County estimate)
Counselors	\$1,617,462	22 FTE (CARES Funded in FY21)
ESL	\$2,950,542	44 FTE (CARES Funded in FY21)
Instructional Assistants	\$66,417	2 FTE (Maintain service levels)
Nurses	\$1,400,000	15 FTE (CARES Funded in FY21)
Opening of New Schools: Staffing	\$205,000	2 FTE to meet planning needs for Moseley ES
Children's Services Act	\$300,000	To meet expected funding levels
HR Software/ADA Costs	\$151,260	Software Maint Cost on new software and ADA costs
Regional schools tuition increase	\$73,081	FY 22 increase in ARGs, MWS & Code RVA
Transportation: Overtime	\$600,000	Reduced and offset by salary savings from vacancies
Transportation: Fuel & Vehicle Maintenance	\$100,000	County expected costs
Tyler Drive Service Plan annual Fee	\$165,000	Annual maintenance fee for tablets purchased with CARES funding
Sanitary Napkins in all School (mandate by GA)	\$40,000	Required in Female restrooms
Total Non-Discretionary Expenditures	\$16,065,310	

Enhancements		
School-base Funding Allocation	\$3,011,416	Increase to school based funding; weighted model for equity
Differentiated Staffing Pool	\$1,545,322	21 FTE to support unique school needs
Finance: Payroll System/Right-sized staff	\$1,554,485	Payroll system software upgrade; replace TWA futh full-time associate
Schools Based Annual Substitutes	638,399	13 permanent subs as year 1 of multi-year plan
New Teacher Support Network	\$520,000	Professional learning and mentor support for new teachers coming into the district
Maintenance Staffing	\$454,170	Proactive school maintenance program
Add Custodian Day Porters	\$449,760	Provide additional cleaning support during school day
CSE Contract Extension (10 to 11 month)	\$318,400	Contract extension to allow Coordinators of Special Education to meet required services
Construction Dept. Staffing increase	\$292,056	2 FTE (Engineers)
Budget & Management: Right-sized staff	\$211,086	2 FTE (Budget Analysts)
Transportation Staffing	\$183,006	Assistant Area Manager position and Coordinator position to 12 months
SAT / PSAT For All Program	\$148,000	Provide high school students with access to necessary testing
Human Resources: Analytics Specialist	\$103,570	1 FTE to review and correct system errors
Technology: Technology Support	\$101,875	1 FTE
Translation and Interpretation	\$80,000	Necessary to meeting requirements for communicating in different languages
Trades Career Dev Program	\$72,000	Program to support career development of trades staff members
Student Email-Gaggle	\$66,092	Additional staffing to support Gaggle needs once students receive CCPS email
Residency Technician	\$63,255	1 FTE to investigate residency concerns
Supplements for coaches, dual enrollment and ECA	\$51,936	5% increase
Warehouse lease for new space	\$45,000	Lease space to meet warehouse needs
Preventative Maintenance Plan	\$1,395,000	Proactive school maintenance program
PPE Funding	\$1,000,000	Equipment necessary due to COVID recommendations
Pay-as-you-go-Major Maintenance	\$500,000	Year-over-year increase in CIP
Maintenance Painting and Flooring Program	\$491,000	Proactive school maintenance program
Virtual Access Software Solution	\$466,178	Allow remote access to software not compatible with Chromebooks
HVAC Recommissioning Program	\$400,000	Proactive school maintenance program
RAVE App	\$144,210	Current Program Grant funded
Elementary Literacy Decodable Texts	\$93,600	K-5 Elementary Literacy texts
Digital Curriculum Expansion	\$50,000	Curriculum to continue to support digital learning going forward
Total - Enhancements - Recurrence not required	\$14,449,816	

Adjusted Base Budget	\$703,661,714
Staff Compensation	\$25,205,000
Total Non-Discretionary Expenditures	\$16,065,310
Total - Enhancements - Recurrence not required	\$14,449,816
Total Expenditures	\$759,381,840
Total Revenue	\$719,757,538
Surplus/(Deficit)	-\$39,624,302