

## **FIRST AMENDMENT TO THE SUPERINTENDENT'S CONTRACT**

This First Amendment to the Superintendent's Employment Contract between the County School Board of Chesterfield County, Virginia (hereinafter "the Board") and Mervin B. Daugherty, Ed.D., Division Superintendent of Schools (hereinafter "the Superintendent") shall become effective upon execution by both parties.

WHEREAS, the Board and the Superintendent entered into an Employment Contract on August 15, 2022 (hereinafter "Contract"), whereby the Board employs the Superintendent as Division Superintendent for the term commencing September 1, 2022 and ending June 30, 2026; and

WHEREAS, at its meeting on November 7, 2022, the Board by a majority vote approved amending the Superintendent's Employment Contract to allow for the Superintendent to receive payment for unused sick leave upon separation from the school division at the same rate as employees who were employed by the school division for their last thirty years or more.

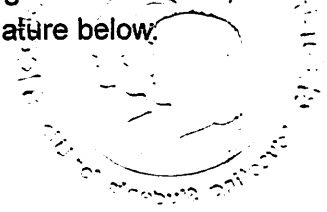
NOW, THEREFORE, in consideration of the promises and the mutual covenants and Contracts set forth herein, the Board and the Superintendent hereby agree to amend the Contract as follows:

Section IV, **Benefits**, of the Contract is amended with the addition of a new subsection (vii) with the following *italicized* provisions:

*(vii) Notwithstanding the provisions of subsection (i) of Section IV Benefits, the Board shall pay the Superintendent for unused sick leave upon separation from the school division at the same rate as employees who were employed by the school division for their last 30 years or more in accordance with sections J(2) and J(5) of School Board Policy 5230.*

The above revision to Section IV is the sole revision to the Contract. Except as amended herein, all other terms, conditions, and provisions of the Contract, remain unaltered and in full force and effect.

**IN WITNESS WHEREOF**, the Board has caused this First Amendment to the Superintendent's Employment Contract to be executed on its behalf by its Chair in accordance with action by the Board on November 7, 2022 authorizing such execution, and the Superintendent has expressed his consent as indicated by his signature below.



AGREED:

SCHOOL BOARD OF CHESTERFIELD  
COUNTY, VIRGINIA

By: Ann C. Coker  
Ann C. Coker, Chair  
Chesterfield County School Board

ATTEST: Elke M. Namola  
Elke Namola, Clerk  
Chesterfield County School Board

Mervin B. Daugherty  
Mervin B. Daugherty, Ed.D.  
Division Superintendent

SEAL

